

# Are you working on windfarm support vessels? You need Nautilus!

The rapid growth of the offshore renewables industry has created lots of jobs for seafarers.

### But it's not all good news.

**Nautilus** — the trade union and specialist organisation for maritime professionals — has received countless reports of problems, ranging from poor pay and conditions, to excessive working hours, and threats and intimidation from management.

### It's not good enough.

Seafarers working in this sector deserve better.
Pushing up to wind turbine towers or substations
late at night, with winds, tides and crosswinds, and
transferring crew safely is a skill to be mastered —
with lives at stake.

That's why Nautilus is working with members in the industry — and with good operators — to promote high standards. We want to make sure that seafarers in this sector get decent pay, good working conditions, high standards of safety and a supportive working culture

### We are campaigning to ensure that:

- Pay and conditions for mariners in the sector are in line with other professionals in the offshore renewables industry
- There are clear minimum day rates for crews —
   and that they are paid from the moment they leave
   for their vessel to the time they get home
- Working time limits are adhered to putting an end to crew having to do paperwork, drills, cleaning, bunkering and repairs in what should be their rest time
- The provision of fresh and healthy food and/or an adequate allowance for food and living expenses

- Companies to provide full PPE and to cover the costs of training and STCW certification
- No victimisation, bullying and harassment by shore-based management

### Join us in our fight for a better future.

Nautilus is offering a **specially discounted joining rate** to seafarers working on crew transfer vessels.

Membership will not only help to give windfarm sector mariners a strong and united voice, it will also enable Nautilus to strengthen its campaign to drive up standards in the industry.

Membership also brings you an unrivalled range of specialist benefits and services, including:

### Help if you have a problem at work

If you feel you have not been treated fairly, or are facing difficulties at work, Nautilus can provide expert advice and assistance — with a 24/7 helpline. We can support you in a disciplinary hearing or an employment tribunal, and advise on work-related problems such as contracts, redundancy, bullying or discrimination, non-payment of wages, and pensions.

### A voice for you

Nautilus is the voice for more than 21,000 maritime professionals and we represent members' views in talks with owners, operators and governments and with bodies such as the International Maritime Organisation, the International Transport Workers' Federation and the TUC. We work to improve our members' lives — from better pay to improved health and safety. If you have ideas about how to improve your workplace, Nautilus gives you a voice. Working together, our collective strength means we can talk with your employer to try to improve things.

### Legal support

Nautilus members can access a wide range of free legal services, to get support on work-related problems and some non-work related matters.

Last year, the Union recovered more than £1m in compensation for members who suffered work-related illness or injuries. And Nautilus has a global network of lawyers who can help you wherever and whenever you need it.

### Extra savings

Helping you at work is our main concern. But membership brings many other benefits — including cheaper holidays and car hire, savings on insurance, financial services, and vehicle breakdown cover. The Nautilus Welfare Fund, our own registered charity, provides support for members and dependants at times of special need.

### Standing up for seafarers

Nautilus continues to campaign for more government support for the British shipping industry, increased assistance for seafarer training, and for adequate funding of the Maritime & Coastguard Agency to ensure it enforces standards of safety and working conditions on all vessels in our waters.

### Undervalued?

Average earnings are higher in unionised workplaces. Nautilus stands up for your rights as a skilled seafarer to a fair wage and a decent standard of living, and we negotiate with dozens of shipping companies on issues such as pay, working conditions, working hours and pensions to secure agreements that recognise the expertise of our members. The average trade union member in the UK gets over 25% more annual leave a year, compared with a non-unionised worker, and workers in unionised workplaces are more likely to receive job-related training.

### **Subscription rates**

As of 1 April 2018

Crew transfer vessels

Officer — full membership £25 for the first four months (a special introductory rate)

After that officers go to trawler upper shoreside rate\* of £18.15 per month for 12 months, then the usual officer full member rate.\*\*

Rating — full membership £25 for the first four months (a special introductory rate)

After that ratings go to a reduced rate of £10.25 per month for 12 months, then the usual rating full member rate.\*\*\*

\*Higher rate shore staff members (employed shore side and Trawler Officers) Direct debit £18.15 per month (£217.80 per year) Cheque/credit card £238.20 per year

\*\*Officer — full member rate
Direct debit £23.15 per month
(£277.80 per year)
Cheque/credit card £298.80 per year

\*\*\*Rating — full member rate
Direct debit £23.15 per month
(£277.80 per year)
Cheque/credit card £298.80 per year

For more information on other discounts and benefits or to join by phone call +44 (0)151 639 8454.

To join the Union, complete and detach the attached form. You can use this form to pay your subscription by Direct Debit or by credit card. For other payment methods please contact the recruitment team or visit the website.

### New members application form

### Personal details

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<sup>\*\*</sup> A Continuous Authority Mandate (CAM) is an agreement set up where payments are taken automatically from nominated Debit or Credit Card on an agreed Date

<sup>\*\*\*</sup> The security code is the last three digits on the signature strip

## Instruction to your Bank or Building Society to pay by Direct Debit

In order to set up your Direct Debit Instruction you will need to complete all the details on this form.

If you do not hold a UK bank account please visit our website or contact the membership department.



### **Nautilus International:**

1&2 The Shrubberies, George Lane South Woodford, London E18 1BD Tel: +44 (0)20 8989 6677

**Originator's Identification Number** 

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The Direct Debit

Guarantee

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- This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits.
- If there are any changes to the amount, date or frequency of your Direct Debit Nautilus International will notify you 20 working days in advance of your account being debited or as otherwise agreed. If you request Nautilus International to collect a payment, confirmation of the amount and date will be given to you at the time of the request.
- If an error is made in the payment of your Direct Debit, by Nautilus International or your bank or building society, you are entitled to a full and immediate refund of the amount paid from your bank or building society if you receive a refund you are not entitled to, you must pay it back when Nautilus International asks you to.
- You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify us.







join now..





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