

A CHARTER FOR JOBS

The following 10-point charter is our call to government and industry to secure the future of the UK maritime sector and deliver decent work and training opportunities for our seafarers.

SUPPORT

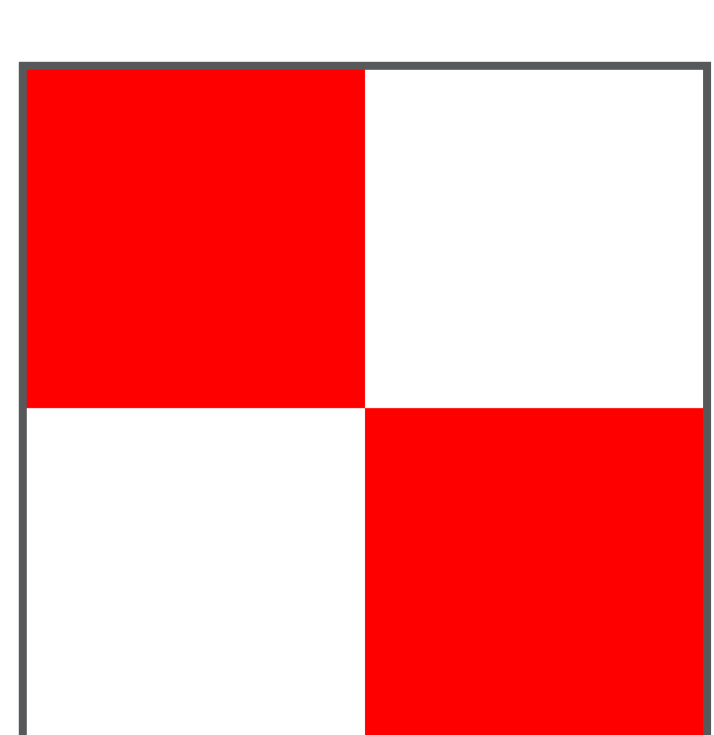
1. Secure 100% financial support for the cost of training UK-resident seafarers to avoid a serious skills shortage within the next decade.
2. Review shipowner tax relief schemes (Tonnage Tax) so the UK remains attractive to owners whilst promoting the training and employment of UK-resident seafarers.

OPPORTUNITIES

3. Maximise the employment of British seafarers in the UK, especially in:
 - coastal shipping
 - passenger and freight ferry services
 - offshore windfarms
 - offshore oil and gas exploration and decommissioning
4. Develop a national maritime strategy with support from trade unions, government and industry.
5. Encourage investment in UK maritime education and training so it retains its world-leading status.
6. End support for the Red Ensign Group of registers and encourage British shipowners to return to the UK Ship Register.
7. Improve the system for issuing foreign seafarers with Certificates of Equivalent Competency to deliver more opportunities for British seafarers on UK ships.
8. Apply the National Minimum Wage (and the National Living Wage) and the Equality Act to all vessels engaged in UK waters.
9. Promote the employment of UK-resident seafarers on routes between UK ports (cabotage) including the North Sea offshore sector.

STANDARDS

10. Ensure all existing health, safety, environmental and employment legislation is maintained following the UK's withdrawal from the EU.



This is an **SOS** to deliver on promises made during the referendum debate and prioritise Jobs, Skills and a decent Future for UK maritime professionals